



Leadership Champions: Coaching your Team to Victory!

Reg Staff attend a 1 hour workshop introducing the method and format for coaching, followed by 1:1 coaching respective of schedules.

Approach Overview

- + Leadership goals focused on personal strengths and barriers
- + Steps developed by participant in collaboration with Coach
- + Follow up visits focus on success & challenges; review leadership principles

Value to the Participant

- + Participants absorb & practise leadership skills specific to individual needs
- + Participants feel safe, valued and supported

Value to the Organization

- + Relevant to the leadership needs of the RN & RPN roles
- + May be used or adapted for any supervisory role in organization
- + Coach assumes responsibility for scheduling flexibility, not participant

★Recommended Option

Target	Front-Line Staff	Registered Staff	Managers
		● ★	● ★

Schedule	1 Hr*	1½ Hr*	3 Hr*	Full Day	Multi-Day
			●	● ★	


*can be repeated multiple times throughout the day.

Extras	Handouts	Posters	Certificates	Info Binders
	●	●		

NOTES:

Benefits - Minimal to no staff replacement costs; progressive coaching with set leadership goals; works with staff schedules; experienced coaches still actively working at the bedside.



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